

**Hockinson School District Compensation Schedule
2018-2019**

BA																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	48,291	48,941	49,560	50,199	50,824	51,470	52,135	53,303	55,012	55,012	55,012	55,012	55,012	55,012	55,012	55,012	55,012
TRI	483	489	496	502	508	515	521	533	550	550	550	550	550	550	550	550	550
3 LID	805	816	826	837	847	858	869	888	917	917	917	917	917	917	917	917	917
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	50,479	51,146	51,782	52,438	53,079	53,743	54,425	55,624	57,379	57,379	57,379	57,379	57,379	57,379	57,379	57,379	57,379

BA +15																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	49,594	50,263	50,896	51,547	52,231	52,884	53,518	54,706	56,493	58,342	58,342	58,342	58,342	58,342	58,342	58,342	58,342
TRI	496	503	509	515	522	529	535	547	565	583	583	583	583	583	583	583	583
3 LID	827	838	848	859	871	881	892	912	942	972	972	972	972	972	972	972	972
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	51,817	52,504	53,153	53,821	54,524	55,194	55,845	57,065	58,900	60,797	60,797	60,797	60,797	60,797	60,797	60,797	60,797

BA +30																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	50,946	51,632	52,278	52,944	53,638	54,304	54,987	56,194	58,016	59,942	61,889	61,889	61,889	61,889	61,889	61,889	61,889
TRI	509	516	523	529	536	543	550	562	580	599	619	619	619	619	619	619	619
3 LID	849	861	871	882	894	905	916	937	967	999	1,031	1,031	1,031	1,031	1,031	1,031	1,031
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	53,204	53,909	54,572	55,255	55,968	56,652	57,353	58,593	60,463	62,440	64,439	64,439	64,439	64,439	64,439	64,439	64,439

BA +45																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	52,301	53,046	53,801	54,516	55,263	56,021	56,789	58,094	60,072	62,071	64,174	66,337	68,432	68,432	68,432	68,432	68,432
TRI	523	530	538	545	553	560	568	581	601	621	642	663	684	684	684	684	684
3 LID	872	884	897	909	921	934	946	968	1,001	1,035	1,070	1,106	1,141	1,141	1,141	1,141	1,141
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	54,596	55,360	56,136	56,870	57,637	58,415	59,203	60,543	62,574	64,627	66,786	69,006	71,157	71,157	71,157	71,157	71,157

BA +90																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	56,647	57,437	58,180	58,886	59,659	60,400	61,148	62,517	64,556	66,659	68,823	71,087	73,413	75,795	78,188	80,224	81,828
TRI	566	574	582	589	597	604	611	625	646	667	688	711	734	758	782	802	818
3 LID	944	957	970	981	994	1,007	1,019	1,042	1,076	1,111	1,147	1,185	1,224	1,263	1,303	1,337	1,364
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	59,057	59,868	60,632	61,356	62,150	62,911	63,678	65,084	67,178	69,337	71,558	73,883	76,271	78,716	81,173	83,263	84,910

MA																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	57,896	58,540	59,187	59,802	60,447	61,101	61,771	63,028	65,004	67,002	69,106	71,269	73,519	75,846	78,242	80,275	81,880
TRI	579	585	592	598	604	611	618	630	650	670	691	713	735	758	782	803	819
3 LID	965	976	986	997	1,007	1,018	1,030	1,050	1,083	1,117	1,152	1,188	1,225	1,264	1,304	1,338	1,365
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	60,340	61,001	61,665	62,297	62,958	63,630	64,319	65,608	67,637	69,689	71,849	74,070	76,379	78,768	81,228	83,316	84,964

MA +45																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	62,242	62,931	63,565	64,168	64,842	65,481	66,131	67,450	69,488	71,592	73,756	76,020	78,345	80,728	83,278	85,443	87,152
TRI	622	629	636	642	648	655	661	674	695	716	738	760	783	807	833	854	872
3 LID	1,037	1,049	1,059	1,069	1,081	1,091	1,102	1,124	1,158	1,193	1,229	1,267	1,306	1,345	1,388	1,424	1,453
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	64,801	65,509	66,160	66,779	67,471	68,127	68,794	70,148	72,241	74,401	76,623	78,947	81,334	83,780	86,399	88,621	90,377

MA +90																	
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Base	65,044	65,713	66,379	67,051	67,746	68,441	69,105	70,509	72,657	74,871	77,142	79,474	81,904	84,391	86,974	89,235	91,020
TRI	650	657	664	671	677	684	691	705	727	749	771	795	819	844	870	892	910
3 LID	1,084	1,095	1,106	1,118	1,129	1,141	1,152	1,175	1,211	1,248	1,286	1,325	1,365	1,407	1,450	1,487	1,517
ENH	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
Total	67,678	68,365	69,049	69,740	70,452	71,166	71,848	73,289	75,495	77,768	80,099	82,494	84,988	87,542	90,194	92,514	94,347

Base: Salary Schedule - See Appendix E

TRI: Time, Incentive, and Responsibility - See Article IV, Section F

3 LID: District Directed Days - See Article IV, Section G

ENH: Enhancement - See Article III, Section S